

Terms and Conditions For Technician

PLEASE REVIEW THE TECHNICIAN TERMS AND CONDITIONS IN THEIR ENTIRETY. BY REGISTERING TO USE, OR USING THE IHIRETECH PLATFORM YOU ARE ACCEPTING THESE TERMS AND CONDITIONS. IF YOU DO NOT ACCEPT THE TERMS AND CONDITIONS, DO NOT REGISTER OR USE THE IHIRETECH PLATFORM.

We reserve the right to change the Technician Terms at any time, in iHireTech's sole business discretion. Please check these terms periodically for changes.

1. iHireTech is not an employer or joint employer of any Technician. iHireTech is not responsible for the performance or non-performance of any Customer or any Technician. iHireTech is not bound by any terms of a Work Order.

2. Technician acknowledges and agrees that they (Technician) are not an employee of iHireTech and/or any of iHireTech's customers, for any purpose.

3. Technician accepts Work Orders with any given Customer at Technician's own risk. iHireTech will not conduct any investigation into the certification, verification of skills, qualifications, background, or experience of a Customer for the Technician.

4. iHireTech allows Technician to create a profile of their services for viewing by prospective Customers. iHireTech does not own any information, text, data, or other content that Technician submits, stores, or uses in the Technician's profile. Technician shall have sole responsibility for the accuracy, quality, integrity, legality, and reliability of Technician's services.

5. Technician grants iHireTech a royalty-free, world wide, non-exclusive right and license to use, reproduce, modify, edit, adapt, publish, distribute, perform and display Technician Data for the purpose of providing the Platform.

6. Technician must enter information and data in the Platform for purposes of accepting and updating the status of Work Orders. All such Work Order information is the property of the applicable Customer and Technician.

7. iHireTech will charge Technician a fee for the access and use of the iHireTech platform, which will be deducted directly from the amounts payable to Technician by a Customer for services performed. The iHireTech Fees shall be up to Ten Percent (10%) of the amount payable to Technician pursuant to a completed Work Order

8. iHireTech will charge additional fees (the "General Liability Insurance Fees") which will be deducted directly from the amounts payable to you by the Customer, in the event that you do not have a current certificate of insurance uploaded in your profile. The General Liability Insurance Fees are subject to periodic changes, in iHireTech's sole business discretion.

9. Technician will receive payment for the services provided by Technician to the Customer as stated in any applicable Work Orders, less any fees payable to iHireTech for use of the Platform as published from time to time. iHireTech will process payments from Customers to Technicians for completed Work Orders. Technician will be paid with funds deposited with iHireTech by its Customers. No other fees, benefits, or payments of any kind shall be payable to Technician.

10. iHireTech will issue payments to Technician weekly, on behalf of Customer, for Work Orders completed and approved by the applicable Customer via the Platform.

11. iHireTech reserves the right to withhold payment for any Work Orders until Technician resolves any issues or disputes with a Customer, or until iHireTech has actually received payment from a Customer.

12. If Technician is a U.S. resident, Technician acknowledges and agrees that Technician will be provided with an I.R.S. Form 1099-MISC on an annual basis for each year that amounts paid to Technician for completed Work Orders exceeds \$600. Technician gives permission to iHireTech

to deliver the I.R.S. Form 1099-MISC to Technician electronically for any applicable tax years. Technician may refuse or withdraw its consent to receive electronic 1099 by unchecking the box — “I would like to save paper and receive my 1099 electronically” option available from Technician's account within the Platform, and a paper copy of I.R.S. Form 1099-MISC will then be mailed to Technician.

13. Technician will be responsible for complying with any and all tax payment or reporting obligations that may be imposed by the laws of any legal jurisdiction as a result of amounts paid to Technician for completed Work Orders.

14. iHireTech will use reasonable efforts to make the Platform available for access and use by Technician. Technician acknowledges that iHireTech will not be liable for:

15. iHireTech shall provide email, text-based, or telephone support to Technician Monday through Friday, from 7:00 AM. to 5:00 PM. EST, excluding U.S. Federal Holidays.

16. iHireTech will use reasonable efforts to secure, protect, and maintain the integrity of all data stored by Technician in accessing and using the Platform. Technician is solely responsible for the security of all usernames and passwords that may be required to access and use the Platform. If the security of such information is comprised, Technician shall promptly notify iHireTech.

17. Technician will be responsible for all equipment, network, and other costs necessary for Technician to access and use the Platform via the Internet.

18. iHireTech and Technician will hold all Confidential Information they receive from the other party in strict confidence and will only use it to perform their respective obligations and exercise their rights under these Technician Terms. Confidential Information may only be disclosed to employees, agents, consultants, and professional advisers who have a good faith need to know such information.

19. iHireTech and Technician acknowledge that the foregoing limitations of liability represent a reasonable and negotiated allocation of risk, that these limitations constitute an integral part of these Technician Terms, and that absent these limitations, the parties would not have executed these Technician Terms. The limitations will apply notwithstanding the failure of the essential purpose of any limited remedy.

Last modified: June 22, 2016

Copyright © 2016 iHireTech Inc, All rights reserved.